

For Hope and a Future

The Lutheran World Federation World Service Global Strategy 2019-2024 (abridged)

VISION

People of the world, living in just societies in peace and dignity, united in diversity, are able to meet their basic needs, achieve their full potential, and claim their universal rights in order to improve their quality of life individually and collectively.

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Iraqis walk around the Khanke camp, near the Iraqi Kurdistan city of Duhok, where the LWF operates.

Photo: LWF/S. Cox.

Cover image: A young boy drinks from a well installed by the LWF in the Viengphoukha District, Laos. Photo: LWF/Thomas Lohnes.



MISSION

Inspired by God's love for all of humanity, World Service is dedicated to challenge and address the causes and effects of human suffering and poverty, linking local responses to national and international advocacy.

VALUES AND PRINCIPLES

Dignity, Human Rights, and Justice so that people can move out of poverty, and enjoy peaceful and sustainable lives

Compassion and Commitment towards those who have been forgotten or are out of reach.

Inclusion and Diversity within our own workforce and with those we seek to support.

Meaningful Participation of all people where they can make decisions and keep others accountable

Transparency and Accountability with communities, partners and donors

Humanitarian Principles of humanity, neutrality, impartiality and independence as the basis of our approach

Gender Justice to erode systems of privilege and oppression

Climate Justice to prepare for and respond to climate change where the most vulnerable are often the first and most acutely affected

WHERE AND HOW WE WORK

Country operations, global access in Africa, Asia, the Middle East, Latin America & Caribbean, and Geneva

Focus on the most vulnerable including refugees, the internally displaced, returnees, host communities, and those at risk to disasters, poverty and injustice

Flexible ways of operating to prepare for and respond to an ever changing environment

Gender Analysis and Action to address inequity and power relations as the center of all programs Rights-based and local to global approach to work with and advocate for affected communities from an individual to a global level

Environmental sustainability and a low carbon footprint as a step towards addressing the effects of climate change

High expectations of staff conduct to ensure we treat others and one another with dignity

NETWORKING AND COLLABORATION

Local communities to ensure we involve the most appropriate people in the most suitable way

Ecumenical and interfaith communities to maximise our scope, impact and relevance

Civil society to amplify community voices, influence policy change and ensure all are included

Related organisations as valued partners to learn from and work together

LWF member churches to ensure our work is durable and connected to the wider Lutheran family

United Nations agencies as important partners to coordinate approaches at local and global levels

Governments and other duty bearers to help us to work most effectively with communities, and provide us with humanitarian access **Global networks** to increase our humanitarian and development effectiveness

PROGRAMMATIC FRAMEWORK

Our work:

Places refugees, the internally displaced, host and at-risk communities at the heart because we believe every human being has a right to dignity

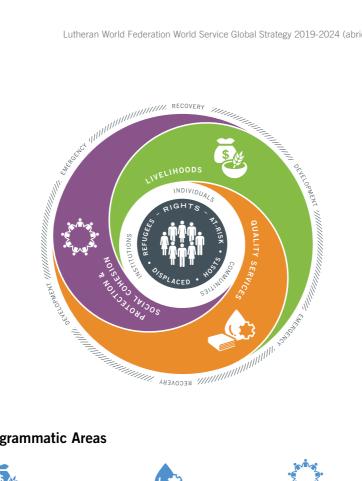
Is integrated and complementary because one area of our work may need the support of another to be truly effective

Is implemented at 3 levels:

- Individual because responses often need to be targeted to a person's specific situation
- Community because communities find strength in collectively improving their lives
- **Institutional** because it is here, in local national and global settings, where advocacy for change is possible

Spans Emergency-Recovery-Development because we recognise the value of linking relief with recovery and development

Allows us to adapt when contexts change because our working environment is often unpredictable



Programmatic Areas



Livelihoods

Livelihoods to address people's needs and diversify their income so that they can enjoy a just and sustainable life



Quality services

Quality Services to ensure people can claim equitable access to their fundamental rights



Protection and Social Cohesion to enable people to thrive by being free of discrimination, abuse and exploitation

SYSTEMS AND PRACTICES FOR QUALITY PROGRAMMING

Aligned support structures and systems to ensure a coordinated system of tools and processes

Resource mobilization and sustainable funding to cover core expenses as a cost-effective organisation

Robust financial management to minimise risk and achieve the best value for money

Intentional relations management to maintain a strong relationship with our partners who are key to our success **Quality and accountability** to ensure our programming

is effective

Safety and security to identify, prepare and respond to threats to our staff

Knowledge management and learning to share, learn from and record experiences

Investing in people to effectively fulfil our objectives, mandate and vision

Green infrastructure to protect the environment on which we all depend





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