

**LWF Department for Mission and Development  
Human Resources Development (HRD)**

**SHORT-TERM STUDY AND RESEARCH PROGRAM**

The Short-Term Study and Research Program aims to be an instrument that can respond quickly and flexibly to opportunities that arise to send persons for short training programs relevant to their work, in their home country or abroad.

LWF member churches are constantly challenged in their holistic ministry. In a globalized post-modern world that is culturally and religiously fragmented, God's mission calls for justice and inclusion. As churches encounter increased demands for professionalism in all areas of their work, continued education of staff enables the churches to meet new challenges in their holistic ministries.

To be witnesses equipped to discern God's mission also creates a strong need for interaction and networking. Within the Lutheran communion of churches, and also within the wider ecumenical community, there are many possibilities for mutual learning through sharing perspectives, talents and experiences.

**Administration and Application**

The program provides financial support for short-term training and research projects to meet specific needs expressed by member churches. The financial assistance covers all or part of the fees, maintenance expenses and the least expensive travel. In the allocation of funds, special attention will be given to regional and gender balance.

Application forms are available from member churches. Each application should be accompanied by the following documents: a description of the intended project, with a clear statement of the purpose and indication of place, time, and duration; an endorsement from the home church or LWF national committee; and an invitation or acceptance letter from the training institution.

The application (including all requested documents) should be sent to the HRD desk in Geneva through the applicant's home church or the LWF national committee.

Applications may be submitted at any time during the year.

**Applications for this program require endorsement by an LWF member church.**

**For further information please contact:**

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Vacant

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