

**LWF Department for Mission and Development  
Human Resources Development (HRD)**

**PROFESSIONAL EXPERIENCE EXCHANGE PROGRAM**

The Professional Experience Exchange Program aims to enable the sharing of knowledge and experience within the communion, through guest lecturers and other professional exchanges between churches, countries and continents.

Financial assistance is provided for professionals in different fields to spend a certain period of time lecturing in institutions, conducting training programs or workshops in another LWF region, or sharing professional experiences.

The program broadens perspectives and understanding, and promotes cooperation and new models of partnership, by facilitating mutual learning and exposure to church life in different contexts. It assists individuals and groups to gain new skills for greater effectiveness in their ministries, and strengthens the Lutheran communion through the sharing of resources and gifts, and fostering global awareness.

**Administration and Application**

The program's financial assistance covers only least expensive travel. It is expected that the inviting institution or church will cover room, board and other maintenance expenses.

Application forms are available from member churches. Each application should be accompanied by the following documents: a description of the intended project, with a clear statement of the purpose and indication of place, time, and duration; an endorsement from the home church or LWF national committee; and an invitation or acceptance letter from the inviting institution or church.

The application (including all requested documents) should be sent to the HRD desk in Geneva through the applicant's home church or the LWF national committee.

Applications may be submitted at any time during the year.

**Applications for this program require endorsement by an LWF member church.**

**For further information please contact:**

Secretary for Human Resources Development  
Vacant

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